UNCONSCIOUS BIAS
Percentage of people who have hidden biases:
- 100% biases can be both positive and negative.
- 32% biases are present at stereotypical prejudices and discrimination.
- 68% biases are reinforced through social settings and mass media.

DIVERSITY AND INCLUSION
According to a McKinsey & Company report:
- Gender-diverse companies are 15% more likely to outperform their peers.
- Ethnically diverse companies are 35% more likely to outperform their peers.

Among current employees:
- 67% think their company should increase workplace diversity.
- 57% are aware of company diversity initiatives.
- 46% are uncertain whether the company has any diversity initiatives.
- 21% are unaware of company diversity initiatives.

Organizations with an inclusive culture versus those without are:
- 2x as likely to meet or exceed financial targets.
- 6x more likely to anticipate change and respond.

HARASSMENT
According to the RAND American Working Conditions Survey:
- 1 in 5 American workers surveyed reported being exposed to hostile work environment harassment.
- Younger employees more likely to be targets of harassment and bullying than older employees.
- Young men more likely to experience verbal abuse.
- Young women more likely to experience unwanted sexual attention.

BULLYING
Workplace bullying is repeated mistreatment and abusive conduct that is:
- Threatening, humiliating or intimidating.
- Work sabotage.
- Verbal abuse.

Based on a National Workplace Bullying Survey:
- 27% reported current or past experience with abusive conduct at work.
- 21% are aware of bullying in their workplace.
- 28% have witnessed bullying in their workplace.
- 69% are aware of bullying in their workplace.
- 32% are not aware of bullying in their workplace.

Single Bully Versus Multiple Bully
- 77% of bullying cases involved one bully.
- 23% involved multiple bullies.

Their targets are:
- Single Bully: 69% bosses, 31% peers.
- Multiple Bullies: 57% bosses, 43% peers.

Multiple bullies
- 8% of cases, it’s a subordinate.
- 9% of cases, it’s a multiple boss.
- 3% of cases, it’s multiple bullies.
- 7% of cases, it’s a boss.
- 7% of cases, it’s a peer.
- 7% of cases, it’s a boss and peer.
- 7% of cases, it’s a subordinate.
- 7% of cases, it’s a subordinate.

Infographic provided courtesy of Media Partners, providers of premier “people skills” and compliance training content.